



**Oshawa Girls Hockey Association
And
Oshawa Lady Generals**

**Wednesday, May 11, 2017
7:00pm (registration 6:00pm)**

Meeting Chairperson: Paul Konarowski

Meeting Start

Board of Directors

President – Greg Keuken

Vice President House League – Claudine Russell

Vice President Competitive – Steve Wisniewski

Vice President Senior Hockey– Laurie Ferguson

Director of House League – Steve Bartley

Director Competitive Hockey– Jonathon Lloyd

Director Senior Hockey– Lynne Dinsmore

Secretary – Shannon Bulger

Treasurer – Candy Cook

Registrar – Open

Director of Competitive Coach & Player Development – Blake Cook

Director of House League Coach & Trainer Development – Randy Steeves

Director of House League Player Development – Brian Vince

Director of Sponsorship – Open

Past President – Open

1. Opening Remarks and Introductions: Greg Keuken, President

Introduce Board of Directors

Introduce Guests

Introduce Chairperson

*Confirm the # of Votes in the room = 51

Scrutineers – Will McAlpine & Peter Hogan

2. Approval of Agenda – May 11, 2017

MOTION to adopt the AGM Agenda of May 11, 2017, **MOVED** by Laurie Ferguson
SECONDED by Brian Vince, **CARRIED**.

3. Approval of May 18, 2016 AGM Minutes

MOTION to adopt the May 18, 2016 AGM Minutes, **MOVED** by Lynne Dinsmore, **SECONDED** by Jonathon Lloyd, **CARRIED**.

4. Reports

a) President – Greg Keuken

- Season was fairly typical with several opportunities and challenges:
 - Player movement as allowed by OWHHA often impacts our association in a negative way
 - Ice allocation policies – competition for prime ice is fierce
 - Both tournaments faced some challenges with ice and scheduling
- Association is looking for positive stories
- A special Thank You to all the volunteers

Discussion:

- Recommendation of a committee to investigate why people are leaving and make recommendations for how to reduce that number
- Registration has a slight increase in the younger age groups
- Has there been talk about reducing the ice for older age groups? Yes but it is a delicate balance between reducing ice and ability to compete
- Recommendation to survey the kids in the HL to see if things changed then would they consider trying out for competitive
- When there is a coaching issue what is protocol for raising issues? They should start with Manager and Bench staff before escalating to the board
- HL Ice allocation is based last season's registrations and residency. For competitive it is based on the number of teams.
- Hockey Canada has put up the proposal for small ice games at the younger ages. How can we make better use of recommendation to utilize the ice better? TBD
- How do we go about getting more ice? Without the city building more arenas, it is difficult to get more ice times. 4:30 and 9pm ice is about the only times available. If ice is available then the City posts it on their site. The Oshawa leagues get first crack at it. How can we communicate City open ice? Need to look into this
- Is it possible to get set nights or balanced practice schedule? The OGHA ice schedulers will take a look at that but it is difficult based on allocated ice and balancing between teams.
- (Will McAlpine) Association needs to increase numbers especially focusing on the bottom up. What is being done to attract people in?
 - Working to price competitively, (e.g. have other teams help pay younger teams) Last year went up from 2 to 3 novice teams.
 - The pricing for the younger teams is lower.
 - Add more development with well know trainers.
 - Marketing (eg Lady Blue Knight) so we will be advertising through the schools beginning in September.
- Is it possible to know how many Oshawa girls are playing in Whitby and Clarington? Not easy to collect that information

MOTION to accept the report of the President, **MOVED** by Greg Keuken,

SECONDED by Brian Vince, **CARRIED**.

b) Treasurer – Candy Cook

- Report attached separately

Discussion:

- How is the 50/50 funds used?
 - This past year, \$1500 was given to each competitive team for development.
 - The split between HL and competitive was close to 50/50 split.
 - The funds must be used for development (not ice) and require receipts.
- Looking to form a committee to help families that need subsidy.

MOTION to accept the report of the Treasurer with the amendment above, **MOVED** by Candy Cook, **SECONDED** by Ashley Lucas, **CARRIED**

c) Vice President, Senior League – Laurie Ferguson

- Season went fairly smooth with many new players. Currently have 2 divisions of 8 teams and still maintain a waitlist that could increase our league by two teams, however there is no ice allocation available from the city. Seniors are not part of the association so do not affect the city allocation and are not protected by the OGHA allotments.
- Banquet went well but will be looking at the cost and feasibility of keeping it
- Working to promote sportsmanship

Discussion:

- House league tournament – why is there not more competition for seniors? Hopefully moving the tournament into January will encourage more senior teams.

MOTION to accept the report of the Vice President, Senior League, **MOVED** by Laurie Ferguson, **SECONDED** by Candy Cook, **CARRIED**

d) Vice President, Competitive League – Greg Keuken

- Several teams did well this year: Atom BB took 1 gold and 1 silver, Bantam BB took 3 Silvers, Senior A took 1 gold
- Fall Classic tournament was on track to break registration but lost the GM Centre. We matched the numbers from the previous year.

MOTION to accept the report of the Director, Competitive League, **MOVED** by Greg Keuken, **SECONDED** by Ashley Lucas, **CARRIED**.

e) Vice President, House League - Claudine Russell

- Increased numbers at fundamentals and novice ages
- Had successful goalie clinics and as a result applied and received \$2000 grant from Hockey Canada for HL Goalie development
- Spring HL tournament is moving to January 19, 20 & 21 and will become the Winter Classic. OWSA sanctioned tournament so players must play on their team roster
- Ran several fundraisers throughout the year to help the HL

Discussion:

- (Cory Kirkbride) When teams win the tournaments, is there somewhere we can post the banners? City of Oshawa has a rule against hanging banners but we can look into seeing if any window boxes are available besides our one at Harman.
- Idea that if we win a tournament, teams could send banners around the world getting pictures. These could be posted with the association website.

MOTION to accept the report of the Vice President, House League, **MOVED** by Claudine Russell, **SECONDED** by Ashley Lucas, **CARRIED**.

5. Ratifications

a) **Director of Competitive Hockey (1 Year Term) – Jonathon Lloyd**

MOTION to appoint Jonathon Lloyd as Director of Competitive Hockey; **MOVED** by Shannon Bulger and **SECONDED** by Claudine Russell, motion **CARRIED**.

b) **Competitive Director of Coach and Player Development (1 Year Term) – Blake Cook**

MOTION to appoint Blake Cook as Competitive Director of Coach and Player Development; **MOVED** by Shannon Bulger and **SECONDED** by Claudine Russell, motion **CARRIED**.

6. Proposed Constitutional / By-Law Changes

The following proposed amendments to the Constitution and By-Laws for the Oshawa Girls Hockey Association, were submitted and posted.

Constitutional Amendment, Article 12.0, Board of Directors

Submitted by Lynne Dinmore & Shannon Bulger on March 29, 2017

Current: 12.1 The Board of Directors shall be composed of the following elected members:
 President,
 Vice President House League,
 Vice President Competitive,
 Vice President Senior Hockey,
 Secretary,
 Treasurer,
 Registrar,
 Director of Competitive Hockey,
 Director of Senior Hockey,
 Director of House League,
 Competitive Director of Coach and Player Development,
 House League Director of Coach and Trainer Development,
 House League Director of Player Development,
 Director of Sponsorship
 Past President (elected as president)

Change/Add: 12.1 The Board of Directors shall be composed of the following elected members:
 President,

Vice President of House League,
 Vice President of Competitive,
 Vice President of Senior,
 Vice President of Development,
 Treasurer,
 Secretary,
 Registrar,
 Director of Competitive,
 Director of Senior,
 Director of House League,
 Director of Competitive Development,
 Director of House League Development,
 Director of Sponsorship and Fundraising,
 Director of Information Technology,
 Director of Equipment,
 Past President (elected as president)

Rationale: Realigning the Development to have an association focus combined with a House League and Competitive focus. Also adding positions to increase board participation.

MOTION to amend the positions to add Vice President of Development, Director of Information Technology and Director of Equipment and update the name of Director of Competitive Development, Director of House League Development and Director of Sponsorship and Fundraising. In addition, removed House League Director of Coach and Trainer Development; MOVED by Shannon Bulger, SECONDED by Claudine Russell, **CARRIED**.

Group By-Law Amendments: 1.1.8, 1.2.7, 1.3.7, 1.4.5 & 1.6.14 together where the changes are the same

Submitted by Jonathon Lloyd on April 11, 2017.

By-Law Amendment, 1.1 President

Current: 1.1.8 Have served a minimum of one (1) year as a current Board of Directors Member

Change to: Have served as a current Board of Directors Member

Rationale: Clarification on who is eligible for the position.

By-Law Amendment, 1.2 Vice President – House League

Current: 1.2.7 Have served a minimum of one (1) year as a current Board of Directors Member

Change to: Have served as a current Board of Directors Member

Rationale: Clarification on who is eligible for the position.

By-Law Amendment, 1.3 Vice President - Competitive

Current: 1.3.7 Have served a minimum of one (1) year as a current Board of Directors Member

Change to: Have served as a current Board of Directors Member

Rationale: Clarification on who is eligible for the position.

By-Law Amendment, 1.4 Vice President Senior Hockey

Current: 1.4.5 Have served a minimum of one (1) year as a current Board of Directors Member

Change to: Have served as a current Board of Directors Member

Rationale: Clarification on who is eligible for the position.

By-Law Amendment, 1.6 Treasurer

Current: 1.6.14 Have served a minimum of one (1) year as a current Board of Directors Member

Change to: Have served as a current Board of Directors Member

Rationale: Clarification on who is eligible for the position.

MOTION to amend By-Laws: 1.1.8, 1.2.7, 1.3.7, 1.4.5 & 1.6.14, **MOVED** by Shannon Bulger, **SECONDED** by Lynn Dinsmore, **CARRIED**.

By-Law Amendment, 1.8 Vice President Development

Submitted by Claudine Russell & Shannon Bulger Mar 10, 2017

Add: New By-law 1.8 Vice President - Development

Add: By-law description

The Vice-President of Development shall:

- Be elected for a period of two (2) years.
- In the absence of the President, have the authority and perform the duties of the President.
- Work with Director of Competitive Development and Director of House League Development to ensure that there is a budget and planned development for players, coaches and trainers in advance of a new season commencing.
- Cover duties for Director of Competitive Development and Director of House League Development should the position be open.
- Co-ordinate Coach, Trainer and Player clinics as are deemed necessary.
- Ensure that each team is running effective practices and offering a program that follows all OGHA Policies.
- Provide assistance to all Coaches who require it.
- Serve on the Discipline Committee, as required by the Chairman, for both the House League and Competitive program divisions, or designate an alternative as required.
- Have served as a current Board of Directors Member

Rationale: Provide a collaborative structure to improve development opportunities across the organization and increase participation in the board.

MOTION to add new position and responsibilities of By-Law: Vice President of Development, MOVED by Shannon Bulger, SECONDED by Claudine Russell, **CARRIED**.

By-Law Amendment, 2.6 Competitive Director of Coach and Player Development

Submitted by Claudine Russell & Shannon Bulger Mar 10, 2017

Current: 2.6 Competitive Director of Coach and Player Development

Change title to: 2.6 **Director of Competitive Development**

Rationale: Rename to follow consistent position naming.

MOTION to amend title of By-Law: 2.6, MOVED by Shannon Bulger, SECONDED by Brad McGregor, **CARRIED**.

By-Law Amendment, 2.7 House League Director of Coach & Trainer Development

Submitted by Claudine Russell & Shannon Bulger Mar 10, 2017

Remove By-Law: **2.7 House League Director of Coach & Trainer Development**

Rationale: Collapsing this position into the Director of House League Development to create a common VP to Directory relationship.

MOTION to remove position of By-Law: 2.7, MOVED by Shannon Bulger, SECONDED by Brian Vince, **CARRIED**.

By-Law Amendment, 2.8 House League Director of Player Development

Submitted by Claudine Russell & Shannon Bulger Mar 10, 2017

Current: 2.8 House League Director of Player Development

Change title to: 2.5 **Director of House League Development**

Rationale: Combining the House League Development director positions into one in order to align the development responsibilities to VP and Director structure.

Current: by law description

The HL Director of Player Development shall:

- 2.8.1 Be elected for a period of two (2) years.
- 2.8.2 Be responsible for developing a curriculum of player training and development that all OGHA House League coaches can use to develop their players. They will work in conjunction with the Director of Coach and Trainer development to create a consistent message and merge the two elements of the program.
- 2.8.3 Attend all Coach and Trainer clinics offered throughout the current season.
- 2.8.4 Ensure that each team has at least one Certified Coach and Trainer in attendance.

- 2.8.5 Working in conjunction with the Director of Coach and Trainer Development, ensure that each team is running effective practices and offering a program that follows all OGHA Policies.
- 2.8.6 Work with the Vice-President and Director of House League to help balance teams.
- 2.8.7 Serve on the Discipline Committee, as required by the Chairman, for both the House League and Competitive program divisions, or designate an alternative as required.
- 2.8.8 Must be an advocate of the proper behaviour and attitude each player should display following the OGHA, OWHA and Hockey Canada Codes of Conduct and Codes Ethics

Change: by law description

The **Director of House League Development** shall:

- 2.8.1 Be elected for a period of two (2) years.
- 2.8.2 Be responsible for developing a curriculum of player training and development that all OGHA House League coaches can use to develop their players. **They will work in conjunction with the Vice President of Development and the Director of Competitive Development to create a consistent message.**
- 2.8.3 **Co-ordinate Coach and Trainer clinics on a regular basis throughout the current season.**
- 2.8.4 Ensure that each team has at least one Certified Coach and Trainer in attendance.
- 2.8.5 **Ensure that each team is running effective practices and** offering a program that follows all OGHA Policies.
- 2.8.6 Work with the Vice-President and Director of House League to help balance teams.
- 2.8.7 Serve on the Discipline Committee, as required by the Chairman, for both the House League and Competitive program divisions, or designate an alternative as required.
- 2.8.8 Must be an advocate of the proper behaviour and attitude **by each player and coach. Ensure that all OWHA and Hockey Canada rules are clearly followed, as outlined in the OWHA Constitution, By-laws, Regulations, Rules and Policies.**
- 2.8.9 **Be responsible for recruiting all Coaches for all OGHA H.L. teams in conjunction with the Vice President House League.**
- 2.8.10 **Present a list of all Head Coaches for ratification at a General Meeting of the Board of Directors in advance of a new season commencing.**
- 2.8.11 **Provide assistance to all Coaches and Trainers who require it.**

- 2.8.12 Work with the Conveners of Trainer Supplies to ensure each team trainer has their appropriate First Aid Kit and contacts to replenish during the season when necessary.

MOTION to amend title and add responsibilities of By-Law: 2.6, **MOVED** by Shannon Bulger, **SECONDED** by Brain Vince, **CARRIED**.

By-Law Amendment, 2.4 Director of Sponsorship

Submitted by Lynne Dinsmore Mar 29, 2017

Current: 2.4 Director of Sponsorship

The Director of Sponsorship shall:

- 2.4.1 Be elected for a period of two (2) years.
- 2.4.2 Propose the amount of sponsorships, to the Board of Directors, for approval.
- 2.4.3 Have the discretion, in consultation with the Vice President or Director of House League, to determine the allocation of sponsors across league teams and jerseys, and that the allocation of sponsors is to be ratified by the Board of Directors.
- 2.4.4 Secure sponsorships for all OGHA teams, Tournaments, clinics and forward such monies to the Treasurer, within two (2) weeks of receiving them.
- 2.4.5 Obtain individual Player sponsorship under the direction of the Treasurer.
- 2.4.6 Prepare letters of appreciation and purchase gifts for Sponsors
- 2.4.7 Deliver all gifts and letters of appreciation in a timely manner.

Change to: 2.4 Director of Sponsorship and Fundraising

The Director of Sponsorship shall:

- 2.4.1 Be elected for a period of two (2) years.
- 2.4.2 Propose the amount of sponsorships and all fund raising activities to the Board of Directors, for prior approval.
- 2.4.3 Have the discretion, in consultation with the Vice President or Director of House League, to determine the allocation of sponsors across league teams and jerseys, and that the allocation of sponsors is to be ratified by the Board of Directors.
- 2.4.4 Secure sponsorships for all OGHA teams, Tournaments, clinics and forward such monies to the Treasurer, within two (2) weeks of receiving them.
- 2.4.5 Obtain individual Player sponsorship under the direction of the Treasurer.

2.4.6 Prepare letters of appreciation and purchase gifts for Sponsors

2.4.7 Deliver all gifts and letters of appreciation in a timely manner.

2.4.8 Work closely with the Treasurer to maintain proper monetary records of all sponsorship and fundraising activities and present, to the Executive Council, a financial report at the conclusion of each approved fund raising activity

2.4.9 Ensure all insurance, permits and documentation required prior to scheduled events are in place as required

Rationale: Change Director of Sponsorship to Director of Sponsorship and Fundraising to provide increase responsibility and clarification.

MOTION to amend title and add responsibilities of By-Law: 2.4, MOVED by Shannon Bulger, SECONDED by Claudine Russell, **CARRIED**.

By-Law Amendment, Director of Information Technology

Submitted by Lynne Dinsmore Mar 14, 2016

Add: New By-law Director of Information Technology

Add: by law description

The Director of Information Technology shall:

- Be elected for a period of two (2) years.
- Shall be responsible for maintaining the website and Twitter and Facebook account, or other social media accounts.
- Shall post items as appropriate, including as provided by Executive Council members.
- Shall setup the House League Registration, schedules and stats on the website, with schedules provided by the Director of House League or division conveners.
- Shall be a member of any sub-committee(s) as appointed to by the Executive Council from time to time.

Rationale: Act as a liaison to the Board on the Communication tools that enhance awareness and performance of the organization.

MOTION to add new position and responsibilities of By-Law: Director of Information Technology, MOVED by Shannon Bulger, SECONDED by Laurie Ferguson, **CARRIED**.

By-Law Amendment, Director of Equipment

Submitted by Lynne Dinsmore Mar 14, 2016

Add: New By-law Director of Equipment

Add: by law description

The Director of Equipment shall:

- Be elected for a period of two (2) years.
- Be responsible for the acquisition and inventory of all OGHA equipment.
- Prepare an equipment purchase, repair and replacement budget for the next season
- Provide three (3) quotes for all proposed equipment purchases for the consideration of the Executive Council.
- Act as the Association Liaison for all purchases, ensuring proper billing and invoice correctness from suppliers.
- Be responsible for the issuing of all OGHA equipment.
- Prepare a sign-out procedure for all OGHA equipment and provide a detailed account of the equipment inventory to the Executive Council when required.
- Provide a yearend Inventory Report for the Annual General Meeting.
- Arrange for the storage, handling, and repair of all equipment including sweaters at the end of each season.
- Arrange for the cleaning and sanitizing of all Goalie equipment at the end of each season as deemed necessary
- Maintain equipment lock up in an orderly fashion for ease of equipment cataloguing

Rationale: Assist with maintaining the assets of the organization and increasing participation in the Board.

MOTION to add new position and responsibilities of By-Law: Directory of Equipment, MOVED by Shannon Bulger, SECONDED by Samantha Russell, **CARRIED**.

7. Elections – Board of Directors

a. Elections

The Chair addressed that names of nominees will be collected for the below positions. Each candidate will be asked if they will serve. If more than one candidate replies yes to serve, a vote will be held to elect a candidate for the position.

Scrutineers – Will McAlpine & Peter Hogan
Confirm the # of Votes in the room = 51

*Due to article 12.3 the Treasurer and Directory of Information Technology will be 1 year positions

President– 2 Year Term

No Nominations received so the position will be declared vacant and will be appointed later.

Vice President House League – 2 Year Term

Claudine Russell nominated by Lynne Dinsmore – Claudine Russell accepts.

No further nominations – Declared closed.

Claudine Russell accepts and is acclaimed to serve as Vice President House League for a 2 year term.

Vice President Competitive – 2 Year Term

Jonathon Lloyd nominated by Blake Cook – Jonathon Lloyd accepts

No further nominations – Declared closed.

Jonathon Lloyd accepts and is acclaimed to serve as Vice President Competitive for a 2 year term.

Vice President Senior – 2 Year Term

Laurie Ferguson nominated by Stacey Dumais – Laurie Ferguson accepts.

No further nominations – Declared closed.

Laurie Ferguson accepts and is acclaimed to serve as Director of Senior for a 2 year term.

Vice President of Development – 2 Year Term

Blake Cook nominated by Jonathan Lloyd – Blake Cook accepts.

Brian Vince nominated by Claudine Russell – Brian Vince accepts

No further nominations – Declared closed.

Elections held, votes counted, successful candidate Blake Cook

Blake Cook accepts and is acclaimed to serve as Vice President of Development for a 2 year term

Director of Competitive Development – 1 Year Term

Peter Hogan nominated by Claudine Russell – Peter Hogan accepts.

No further nominations – Declared closed.

Peter Hogan accepts and is acclaimed to serve as Director of Competitive Development for a 1 year term.

Treasurer – 1 Year Term

Candy Cook nominated by Claudine Russell – Candy Cook accepts.

No further nominations – Declared closed.

Candy Cook accepts and is acclaimed to serve as Treasurer for a 1 year term.

Secretary – 2 Year Term

Shannon Bulger nominated by Lynne Dinmore – Shannon Bulger accepts.

No further nominations – Declared closed.

Shannon Bulger accepts and is acclaimed to serve as Secretary for a 2 year term.

Registrar – 2 Year Term

No Nominations received so the position will be declared vacant and will be appointed later.

Directory of Sponsorship and Fundraising – 1 Year Term

Sara Walker nominated by Brian Vince – Sara Walker accepts.

No further nominations – Declared closed.

Sara Walker accepts and is acclaimed to serve as Directory of Sponsorship and Fundraising, for a 2 year term.

Directory of Information Technology – 1 Year Term

Lynne Dinmore nominated by Claudine Russell – Lynne Dinmore accepts.

No further nominations – Declared closed.

Lynne Dinmore accepts and is acclaimed to serve as Directory of Information Technology for a 1 year term.

Director of Senior – 1 Year Term

Stacey Dumais nominated by Sibeon Suberin – Stacey Dumais accepts.

Jill Brown nominated by Andee Bell - Jill Brown accepts

No further nominations – Declared closed.

Elections held, votes counted, successful candidate Stacey Dumais

Stacey Dumais accepts and is acclaimed to serve as Director of Senior for a 1 year term

Director of Competitive – 1 Year Term

Brad McGregor nominated by Jonathan Lloyd – Brad McGregor accepts.

No further nominations – Declared closed.

Brad McGregor accepts and is acclaimed to serve as Director of Competitive for a 1 year term.

Directory of Equipment – 2 Year Term

Samantha Russell nominated by Lynne Dinsmore – Samantha Russell accepts.

No further nominations – Declared closed.

Samantha Russell accepts and is acclaimed to serve as Director of Equipment for a 2 year term.

b. Motion to destroy ballots

MOTION to hold ballots for one year and then destroy; **MOVED** by Cory McBride and **SECONDED** by Laurie Ferguson, motion **CARRIED**.

8. Other Business

None

9. Adjournment

MOTION to adjourn the meeting at 9:30 p.m., **MOVED** by Cheryl Wear, **SECONDED** by Debralee Sinclair, **CARRIED**.